### NATURE OF WORK

Specialized work in protecting life and property through controlling and extinguishing fires, providing emergency medical and rescue services, and participating in fire prevention and training activities. At times, work will involve strenuous, extended exertion and an element of personal danger. Prompt and correct reactions are required even under critical, hazardous and adverse conditions, which may cause considerable physical and mental stress.

### ILLUSTRATIVE EXAMPLES OF ESSENTIAL DUTIES

Assists in maintaining assigned apparatus and maintains personal gear to ensure operational readiness and personal protection.

Attends roll call to receive assignments and current information.

Cleans fire station and surrounding area to maintain a sanitary station free from operational impediments and to preserve life of equipment.

Attends college level classes on firefighting/rescue techniques and apparatus and on methods of delivery. Attends college level classes to attain and maintain Emergency Medical Technician certification and Paramedic certification.

Attends college level classes on code enforcement, building inspection, fire alarm systems and fire prevention to attain and maintain state and/or county certification.

Participates in company drill sessions to increase proficiency in use of fire/rescue apparatus and tools.

Participates in driver and apparatus operations training in order to transport personnel and equipment safely and quickly and to facilitate use of equipment if required to work above class.

Participates in classes on local street grid system to locate addresses for dispatching and transporting personnel and equipment.

Receives fire, rescue, non-fire emergency and non-emergency calls over air frequencies and land line communications to dispatch appropriate response vehicle(s) and to respond to citizen inquiries.

Responds to non-fire, emergency calls.

Responds to calls indicating a fire or fire alarm.

Responds to non-emergency rescue calls to assess which, if any, services are needed; investigates; assists or transports citizens; and assists other public service agencies.

Responds to public relations calls to provide non-emergency assistance to citizens and to maintain good public relations.

Responds to emergency rescue calls to facilitate, assist, and stabilize victim's condition until medical care is available and to transport victim.

Performs general maintenance, testing and repair of fire/rescue equipment to ensure operational readiness and to prolong life of equipment.

Inspects buildings and structures to determine compliance with and to enforce fire safety codes in order to protect life and property from fire, explosives, and dangerous materials and for pre-fire

planning.

Performs related tasks as required.

## KNOWLEDGE, SKILLS AND ABILITIES

Ability to understand and follow routine, written and oral instructions and to accept routine

Ability to carry out critical instructions and perform without hesitation under emergency or conditions.

supervision
hazardous

Ability to read, interpret and apply information from diagrams, charts and gauges.

Ability to understand, retain and apply appropriate written, oral and demonstrated information and regulations to a variety of situation.

Ability to analyze information from a variety of sources, assess a situation, draw valid conclusions take appropriate action.

Ability to communicate effectively.

Ability to give oral and written instructions.

Ability to work with others effectively under a team concept.

Ability to extract information from oral questioning and discussions as to facts of a situation and needsofa person.

Ability to accurately describe observations, circumstances and activities orally and in writing. Ability to extract information from written and oral material and record on standardized forms (sometimes requiring a brief narrative).

Ability to use hand and power tools.

Skills in performing general arithmetic: addition, subtraction, division, multiplication, square roots basic equations.

Ability to understand and apply basic mechanical and physical principles and concepts.

Ability to perform cleaning and maintenance of fire station, apparatus and related equipment.

Ability to learn a wide variety of Firefighter I duties within the prescribed working test period.

# MINIMUM REQUIREMENTS

### **CERTIFIED FIREFIGHTER I**

- 1. Have current certification as a Firefighter in the State of Florida.
- 2. Minimum age 18 and be a high school graduate or its "equivalent".
- 3. Be I good physical condition as determined by a medical examination.
- 4. "Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by a sworn affidavit of the applicant" {Fla., Stat. § 633.34(6)}.
- 5. Must have a driver's license with a good driving record and obtain a Florida driver's license prior to appointment. Obtain a Florida Class "D" driver's license with an "E" endorsement within six (6)

- months of appointment and maintain it through employment without any restrictions affecting job performance.
- 6. After appointment, employee has total responsibility for obtaining and maintaining Emergency Medical Technician certification (within one year of appointment) and Paramedic Certification (within three years of appointment). Failure to obtain and/or maintain certifications as required will be cause for termination.
- 7. Applicants who are currently attending a Fire Academy recognized by the Florida Bureau of Fire Standards shall be permitted to apply for the position of Miami Beach Firefighter I, provided they obtain Minimum Standards Certification as a Florida Firefighter prior to hire.
- 8. All Firefighters hired after January 1, 2002 are required to obtain and maintain legal residency in either Miami-Dade or Broward Counties. Newly hired firefighters with residency outside these counties must obtain residency within 180 days.

## NON-CERTIFIED FIREFIGHTER I

- 1. Minimum age 18 and be a high school graduate or its "equivalent" as the term may be determined by the Division of State Fire Marshal (DSFM). Fla. Stat. → 633.34(1).
- 2. "Be in good physical condition as determined by a medical examination..." (Fla. Stat. ∋ 633.34(5)) scheduled by the City and prescribed by DSFM and National Fire Protection Association (NFPA) Standard 1582 including, but not limited to:
  - A. Eye test standards including visual acuity allowable limits: uncorrected vision, 20/100 binocular; and corrected vision, 20/30 binocular.
  - B Blood pressure screening.
  - C. Urinalysis for controlled substances or evidence thereof.
  - D. Psychological Evaluation.
- 3. "Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by the sworn affidavit of the applicant≅ (Fla. Stat. ∋ 633.34(6)), to be submitted at PART III (BAP) of examination process.
- 4. "Neither have been convicted of a felony or of a misdemeanor directly related to the position of employment sought, nor have pled nolo contendere to any charge of a felony. If an applicant has been convicted of a felony, such applicant must be in compliance with s. 112.011(2)(b). If an applicant has been convicted of a misdemeanor directly related to the position of employment sought, such applicant shall be excluded from employment for a period of 4 years after expiration of sentence. If the sentence is suspended or adjudication is withheld in a felony charge or in a misdemeanor directly related to the position or employment sought and a period of probation is imposed, the applicant must have been released from probation." Fla. Stat. ∋ 633.34(2).
- 5. Fingerprints processed and on file with City of Miami Beach and DSFM. Fla. Stat. 3 633.34 (3).
- 6. Good moral character as determined by thorough background investigation and DSFM procedures. Fla. Stat. 633.34 (4).

- 7. Polygraph and background (Standard 1582) must indicate an individual who is capable of performing the duties and responsibilities of a Firefighter I.
- 8. Must have a driver's license with a good driving record and obtain a Florida driver's license prior to appointment. Obtain a Florida Class AD≅ driver=s license with an AE≅ endorsement within six (6) months of appointment and maintain it throughout employment without any restrictions affecting job performance.
- 9. After appointment, employee has total responsibility for obtaining and maintaining Emergency Medical Technician certification (within one year of appointment) and Paramedic Certification (within three years of appointment). Failure to obtain and/or maintain certifications as required will be cause for termination. Certifications must be accomplished in coordination with the Fire Department.
- 10. Failure to follow instructions or failure to meet any deadline or keep any appointment during the examination or employment process may result in disqualification. The City will <u>NOT</u> administer a special process for any applicant who fails to: follow instructions, meet a deadline, or keep an appointment; nor will the City delay the processing of any other candidate.

## PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to, word processor, calculator, copier, and fax machine. Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling. Must have physical capability to lift and carry or drag people and objects weighing in excess of 150 pounds; ability to bend, stoop, stretch, climb and crawl into confined spaces while wearing approximately 70 pounds of protective clothing and equipment. Ability to perform tasks requiring balance, motor-coordination and dexterity. Ability to swim.

### **SUPERVISION RECEIVED**

Direct supervision is received from a senior fire officer. Prescribed procedures govern work performance, however, resourcefulness and team work are required.

## SUPERVISION EXERCISED

Usually none. However, a Firefighter I may be called upon to work above grade as a Firefighter II.

Rev. 5/98 nc - 3/00 c (minimum req. 12/01)